



# **Ireland National Youth Selection Policy**

<b>CONTENTS</b>	<b>PAGE</b>
<b>I. Scope</b>	<b>3</b>
<b>2. Introduction</b>	<b>3</b>
<b>2.1 Purpose</b>	
<b>2.2 Confidentially</b>	
<b>3. Structure of National Youth Selection Committee</b>	<b>3</b>
<b>4. Roles and Responsibilities</b>	<b>4</b>
<b>4.1 Chair</b>	
<b>4.2 Selectors</b>	
<b>4.3 Captaincy</b>	
<b>5. Process of Notification to Players of Selection</b>	<b>4</b>
<b>6. Quorum</b>	<b>5</b>

## I. SCOPE

This policy applies to all Cricket Ireland (CI) National Youth teams and sets out the mandatory minimum standards for selection process and communications thereof.

## 2. INTRODUCTION

### 2.1 Purpose

The purpose of the policy is to enable the Selectors to select Ireland's Youth teams and to support the vision and strategic objectives of Cricket Ireland.

### 2.2 Confidentiality

The Selectors and any other members of the Selection Committee shall keep confidential all discussions about players, contracts and selection of any teams under the auspices of Cricket Ireland.

## 3. STRUCTURE OF THE NATIONAL YOUTH SELECTION COMMITTEE

3.1 The Selectors will comprise:

- ④ An independent Chairperson ('the Chair') non-voting, who shall be the CI National Academy Manager
- ④ The CI National Youth Coach from each Provincial Union as appointed by CI for the appropriate year and age group.
- ④ The International Teams Administration Manager or appointee should attend all meetings and record minutes, which will be signed off by the Chair at the next meeting, but does not have a vote. In their absence the Chair shall designate a minute taker.
- ④ The Performance Director may attend meetings, but shall not have a vote.

3.2 All Selectors carry one vote each; if necessary the Chair shall have a casting vote.

3.3 The Chair is accountable to the Board of CI on all matters relating to selection.

3.4 At the completion of the Inter-Provincial youth series, Lead coaches of each Provincial Union shall be provided with an opportunity to offer input into the selection process.

3.5 The International Teams Administration Manager shall determine the timing of selection meetings taking into consideration ICC or other competition deadlines, player registration and exceptional circumstances for each age group. Further, to ensure the smooth operation of the selection process, all players participating in Inter-Provincial youth fixtures will be registered on the on-line registration system prior to the commencement of any Inter -Provincial tournament.

## 4. ROLES AND RESPONSIBILITIES

### 4.1 The Chair

The principal responsibilities of the Chair are to:

- ④ Convene meetings via the International Teams Administration Manager, and manage the selection of the Ireland Youth teams within appropriate timelines.
- ④ Attend meetings of the CI Youth Committee as determined from time to time by the Performance Director and Chairman of Cricket.

### 4.2 Selectors

The principal responsibilities of the Selectors are to:

- ④ Select the National Youth playing and training squads respectively, for all International matches and competitions. Note: a selector will abstain from his duties should a relative be involved in the selection process. Whilst the Selectors select Ireland squads and replacement players, the National Youth Lead Coach and Manager will be responsible for the selection of the final XI on match days. If the National Youth Lead Coach and Manager are unable to reach agreement over the final XI the Chair of National Youth Selectors if available will make the decision.
- ④ Liaise closely with the Chair of National Youth Selectors (National Academy Manager), National Academy Performance Coach and National Senior Men's and Women's Head Coach in identifying and selecting young cricketing talent within the IPS and IES squads.

### 4.3 Captaincy

- ④ The Selectors will recommend a suitable candidate for captaincy of Ireland Youth teams to the Chair of National Youth Selectors. Once approved the Chair will formally invite the nominated player to captain Ireland at the respective Youth level.
- ④ If the Chair of National Youth Selectors does not approve the recommendation, the Chair will be required to meet with the Performance Director and the Selectors to consider another player for recommendation.
- ④ Although the Ireland Youth Captains are not National Selectors, they should closely be consulted by their respective National Youth Lead Coaches throughout the process of selecting Ireland Youth teams during matches and competitions.

## 5. PROCESS OF NOTIFICATION TO PLAYERS OF SELECTION

Notification of selection will follow this process:

- 5.1 For home matches, players should be notified of selection at least two weeks prior to the fixture.
- 5.2 For away matches, tours or tournaments, players should be announced at least four weeks prior to departure or as determined by the ITAM. Note; circumstances may require a later selection for U/17 and U/19 Challenge series. The above shall also apply for U/17 girl's away series.

- 5.3 The Selectors should look to select at least one week prior to these deadlines or as determined by the ITAM (see 3.5).
- 5.4 The Chair should confirm the squad in writing without delay following selection to the ITAM and the Performance Director.
- 5.5 Within 48 hours from selection the respective National Youth Lead Coach will contact (face to face) any National squad member or any player who would reasonably expect to have a good chance of selection (in conjunction with their parents/guardians if under eighteen years of age) that the player has NOT been selected for an upcoming match/tour and the reason for the decision of the selectors. If 'face to face' contact is not possible, the National Youth Lead Coach should speak to the player (in conjunction with their parents/guardians if under eighteen years of age) by person-to-person telephone or Skype conversation. If circumstances prevent the National Youth Lead Coach from undertaking this, the Chair will inform the player(s) in person (in conjunction with their parents/guardians if under eighteen years of age) or by a telephone call.
- 5.6 As a last resort should the player prove un-contactable the National Youth Lead Coach will leave a voice message on the player's (or parents/guardians if under eighteen years of age) mobile phone.
- 5.7 The appropriate National Youth Lead Coach\* will then confirm this by email to the ITAM.
- 5.8 The ITAM will distribute an email within 48 hours to the selected squad copying in all other squad players, and forward to the CI Media Manager for public release, and the CI Web Editor for announcing on the CI website a minimum of 24 hours after the squad email has been distributed.

*\*If for any reason the appropriate respective National Youth Lead Coach is unavailable to contact those not selected, the Chair will carry out this action.*

## 6. Quorum

Three Selectors will form a quorum.

If unable to attend the Chair will nominate a replacement.

**March 2014**