



**CRICKET  
IRELAND**



**Cricket Ireland Women In Sport  
Officer- Candidate Brief**

## BACKGROUND

Cricket Ireland is the governing body for the game at both performance and participation levels throughout All-Ireland, representing the interests of both the men's and women's game. The future of Irish cricket is incredibly bright given the growth of the sport driven by significant success on the international stage in the last decade leading to unprecedented visibility for Irish cricket at home and abroad.

Our emergence as a sport of national significance will only grow following the recent elevation of Cricket Ireland to ICC Full Membership and Test Status and a major revamp of international cricket structures that will see Ireland playing all three formats of the game at the highest level for the foreseeable future.

## POST TITLE

Cricket Ireland – Women in Sport Officer

***This post is part funded by Sport Ireland Women In Sport Grants.***

## WOMEN IN SPORT

Women in Sport is central to the work of Sport Ireland. Since 2005 the Sport Ireland Women in Sport Programme has funded a wide range of initiatives delivered by NGBs and LSPs to further the agenda of gender equality in sport. Sport Ireland has now renewed its commitment to women in sport through the development of a Women in Sport Policy. This Policy will serve as a guide for Sport Ireland's future work and investment in the area.

Sport Ireland has identified four target areas for immediate attention:

- **Coaching & Officiating**
  - Broaden the coaching base to include more women from grassroots to high performance.
  - Increase the number of women officiating.
- **Active Participation**
  - Significantly reduce the active sport participation gradient between men and women.
  - Reduce the drop-out from physical activity and sport in young girls.
  - Engage with women of a minority background.
- **Leadership & Governance**
  - Progress towards greater gender balance in Board membership of funded bodies.
  - Provide a pathway for women aspiring to become leaders of funded bodies.
- **Visibility**
  - Increase the visibility and profile of our female role models in sport.
  - Use the heroes of today to inspire the next generation of future Olympians and Paralympians.

## ROLE AND PURPOSE OF THE POSITION

Cricket Ireland is committed to increasing women's sustained involvement in the sport as coaches, volunteers, club members, officials, leaders, and participants, from grassroots to elite performance. The purpose of the role is to project management and ensure the implementation of current and future programme while developing strong relationships and providing expertise and support to the Provincial Unions in the area of women's and girls cricket.

## REPORTING TO:

Participation Director

## WORKING RELATIONSHIPS

- Provincial Unions
- Commercial Department
- Cricket Operations Manager
- Coach Development Manager
- Safeguarding Officer
- Women's Head Coach & Pathways Manager
- Marketing and Communications Unit
- Cricket Committee
- All Affiliated clubs
- Sport Northern Ireland
- Sport Ireland
- Local Sports Partnerships

## ESSENTIAL CRITERIA

- Third level qualification in Sport Management/Coaching/Development or at least a years' work experience in this area.
- An understanding of community sport, preferably cricket.
- A background in coordinating and managing projects.
- Administration experience.
- A demonstrable record of achieving results through others.
- The facility to work flexible hours, as dictated by a sport which is largely leisure/volunteer based would be an advantage
- Possess excellent Organisational and leadership skills
- Proven ability to work as part of a team
- Proven ability to think and plan strategically
- Possess excellent verbal and written communication skills
- Full clean driving licence with own transport

## DESIRABLE:

- Digital native with good understanding of all social media platforms.
- Level 2 sports coaching qualification or equivalent or higher

## KEY RESPONSIBILITIES

- **Junior Girls Programme:** Project manage the development and roll out of a new national junior participation programme for girls age five to eight years, which develops links between school participation and clubs.
- **Schools Programme:** Support the participation team in the development of national schools programme
- **Girls Pathway:** Support the development and growth of women's and girls' pathways and competitions nationally.
- **Governance and Leadership Programme:** Project manage the development of women's leadership programme which will support and build the knowledge, confidence and connections amongst women to become board directors, committee members, administrators and coaches to be involved in cricket across the island of Ireland.
- **Coach Education Programme:** Project manage the implementation of women's only coach education programme. Assist the Coach Development Manager in the development and administration of the programme.
- **Officiating Programme:** Project manage the implementation of women's only officials education programme, working closely with the national and regional bodies responsible for officiating cricket.
- **Provincial Union Support:** Support Provincial Unions in developing and growing girls and women's cricket.
- **Media and communications:** Support the Marketing & Communications Unit to grow the coverage and profile of women's and girls' cricket.

Candidates should note that this list is not an exhaustive list and is subject to change as the job requires.

## REMUNERATION AND ROLE LOCATION

- Remuneration will be dependent on experience and skill relevant to this job description.
- The post is fulltime contract position:
- The post will be on a contract basis to the 31<sup>st</sup> of December 2020 with a review after nine months.
- The post is Dublin based with travel as appropriate.

## PROCESS

- Closing date for applications will be Thursday 5<sup>th</sup> September 2019
- Letters of application and full CV should be sent by email to [recruitment@cricketireland.ie](mailto:recruitment@cricketireland.ie) (Reference: Cricket Ireland – Women in Sport Officer)
- Interviews will be held during the week of the 9<sup>th</sup> September 2019.