



**CRICKET
IRELAND**



**Assistant Head Coach (Men) &
National Bowling Lead**

BACKGROUND

Cricket Ireland is the governing body for the game at both performance and participation levels throughout all-Ireland, representing the interests of both the men's and women's game. The future of Irish Cricket is incredibly bright following the awarding of ICC Full Membership and Test status to Cricket Ireland in 2017.

The Ireland Men's team will compete in a World Cup Super League from May 2020 to 2022; the ICC T20 World Cup 2020 in Australia; a programme of International cricket, predominantly focusing on white-ball whilst there will be some Test cricket; our Women's team will play in a World Cup Qualifier 2020 in Sri Lanka; and aim to qualify for the ICC Women's Championship 2021-2023.

Underpinning both these teams is our A-Team Wolves programme; First-Class and List A men's Inter-Provincial; Women's Super 3's; the Talent Pathway Programme including International Youth teams from under 15 to 19 both boys and girls; and a men's and women's National Academy Programme.

Ireland is currently ranked 12th in men's ODI cricket and 14th in T20I. In order for Ireland to continue its success over the last decade qualifying for eight men's World Cup events in the last 12 years, a highly skilled and committed back room staff is required.

Cricket Ireland is seeking to recruit an experienced, self-motivated and enthusiastic **Assistant Head Coach** combined with **National Bowling Lead**, to optimise the potential and performance of Ireland international cricketers. Initially on a 2.5-year fixed term contract, the position reports into the **National Men's Head Coach**, is headquartered in North Dublin, but the nature of the role demands a national brief across both sides of the border as well as significant time travelling overseas.

PURPOSE OF THE ROLE

The **Assistant Head Coach and National Bowling Lead** will be responsible for supporting the National Men's Head Coach in the preparation, development and performance of the senior men's performance squad. They will also assist the development of Cricket Ireland's Talent Pathway fast bowlers within the male and female player development programmes. This may include, but not limited to CI national youth team players, national academy players and inter-provincial/Super 3's players and will be aimed primarily towards the CI player succession plan.

The position will assist the National Men's and when available the Women's Head Coach, National Academy and Performance Manager, Performance Coach, Talent Pathway Coaches in the identification of key bowling objectives that feed into player Individual Performance Plans (IPPs); and will be partly responsible for monitoring progress against these objectives.

KEY RESPONSIBILITIES

IRELAND MEN'S SENIOR TEAM:

- Assist the Men's National Head Coach with the planning and delivery of coaching programmes for training, preparation and playing, both on and off the field, for the men's senior performance squad.
- Provide hands-on technical bowling coaching expertise by conducting training sessions to ensure the highest level of player performance is achieved and maintained.
- Communicate and feedback to the National Head Coach on players and their development.
- Input to the senior team coaching group in terms of planning for all senior player programmes.
- Support the National Head Coach in undertaking appraisals with men's national contracted players.



- Perform and comply with all player/coach obligations described in the ICC Code of Conduct and Player's Handbook which may be updated from time to time.
- Manage and oversee the effective use of the Athlete Management System, logging bowler workloads, uploading video content of bowlers, and inputting to IPP's, ensuring detailed information for succession planning.

IRELAND WOMEN, IRELAND WOLVES and NATIONAL ACADEMY:

- Support the National Academy and Performance Manager and Performance Coach with regard to the men's and women's fast bowlers in the National Academy programme.
- Assist the Ireland Wolves men's team when available and as required by the National Head Coach, which may involve camps and competition programmes both home and abroad.
- Report to the Elite Coaching Group and National Selectors as and when requested to do so by the National Head Coach.

BOWLING COACHING:

- Prepare and deliver specialist bowling programmes for players in the elite pathway focussing mainly on white-ball cricket.
- Undertake tour-specific scouting of opposition bowlers, employing the use of the Performance Analyst as required:
 - Detailed analysis with Head Coach of prevailing conditions – heat, pitch, ground, climate, ball
 - Detailed analysis of each batsman to be encountered
 - Generic bowling plans for the team, per batsman
 - Individual plans for each bowler, per batsman
 - Presentation to team if required
 - Assist in preparation of batsmen scouting opposition bowlers
- Undertake one-on-one coaching of identified players.
- Observe elite bowlers in elite competitions as advised by the National Head Coach, National Academy and Performance Manager, Talent Pathway Manager and Coaches and/or National Head Coach.
- Provide support as a specialist bowling coach to the Women's Performance Squad and National Academy programme when available.
- Develop and monitor bowling objectives and KPI's for inclusion in Individual Performance Plans.
- Assist in scouting talented bowlers in cooperation with the National Head Men's and Women's Coaches, National Academy Manager and Talent Pathway Manager and Coaches.
- Develop positive and strong working relationships, and work closely with other specialist coaches, Inter-Provincial Head Coaches and National Coaches.
- Provide bowling drill coaching and warm up support in above environments.
- Apply and monitor accepted fast bowling guidelines to players IPPs.
- Apply safe bowling practices, identify and minimise risk factors for young bowlers.
- Work closely with the Lead Strength and Conditioning Coach and Lead Physiotherapist in applying appropriate strength and conditioning principles relevant to safe fast bowling.
- Support and advise the Coach Development Manager in ensuring consistent bowling coaching methods are being deployed throughout education courses and workshops, and from time to time deliver sessions on such courses.
- Provide measures for determining the success of team and individual player bowling programmes

RELATIONSHIP DEVELOPMENT:

- Establish a close working relationship with the performance support staff (head coaches, high performance director, team operations manager, performance analyst, strength and conditioning coach, lead physiotherapist and consultant performance psychologist) and National Academy staff.
- Develop effective working relationships with the Inter-Provincial teams, drawing on the expertise and experience of head coaches from around the country, and supporting them.
- Foster positive relationships with other coaches, players, administrators and selectors.



- 🏏 Ensure regular communication with coaches, selectors and players.
- 🏏 Any further tasks as directed by the Men's Head Coach or High Performance Director.

EXPERIENCE REQUIRED

Essential

- 🏏 Coached for a significant period at first-class/list A level
- 🏏 Track record of success at first-class/list A level achieved over an extended period of time.
- 🏏 Experience as a Bowling Coach at an elite level
- 🏏 Accredited ECB Level 3 Performance Coach or equivalent (or significant working experience)
- 🏏 Successful record in high performance planning and monitoring, as well as designing and implementing player development plans and programmes in elite environments.
- 🏏 Irish/UK/International Driving License
- 🏏 Must be legally entitled to work in the Republic of Ireland

Desirable

- 🏏 International coaching experience
- 🏏 International playing experience
- 🏏 International experience as a fast bowler at an elite level
- 🏏 Track record at international level achieved
- 🏏 Hold a minimum ECB Level 4 Master Coach qualification (or equivalent)
- 🏏 A Degree (or equivalent) in sport, sports science or coaching

The selection panel reserves the right to consider Desirable Criteria during the short-listing process should candidates remain on an equal footing using simply Essential Criteria

SKILLS REQUIRED

- 🏏 Qualifications to generate, direct and manage the implementation of cutting edge bowling coaching solutions and programmes
- 🏏 Able to communicate effectively with players and coaches
- 🏏 Understanding of the learning process and training principles
- 🏏 Understanding various coaching styles
- 🏏 Understanding long term player (athlete) development and related models
- 🏏 Understanding the causes and recognises the symptoms of over training
- 🏏 Understanding of how to reduce the risk of injury to players
- 🏏 Able to prepare training programmes to meet the needs of each player
- 🏏 Able to use evaluation tests to monitor training progress and predict performance
- 🏏 Able to advise players on relaxation, visualisation and mental imagery skills
- 🏏 Able to evaluate the players tactical and competition performance
- 🏏 Has the functional and technical knowledge and skills to do the job at a high level of accomplishment
- 🏏 Understand biomechanical analysis principles and apply knowledge
- 🏏 Strong technical knowledge of all facets of the game of cricket
- 🏏 Competent in the use of current Microsoft Office Suite products particularly Outlook, Word, Excel and Powerpoint, and associated video capture/analysis software.



DESIRABLE ATTRIBUTES

- Driven to achieve results (competitive, will to win)
- Selfless – puts the team first – is not driven by ego
- Passion (enthusiastic and energetic)
- Positive under pressure (confident, optimistic, and stable)
- Attention to detail (diligent and precise approach to improving performance)
- Able to give constructive and “tough” feedback individually and collectively – challenging, positive and supportive
- Outstanding communicator
- High speed learning (identifies new areas for learning, taking advantage of learning opportunities, using newly gained knowledge on the job)
- Must be able to travel regularly and balance work/life priorities
- A flexible attitude to working, willing to work evenings and weekends, understands cricket is a seasonal sport

WORKING RELATIONSHIPS

- National Men’s Head Coach
- High Performance Director
- National Academy and Performance Manager
- National Academy Performance Coach
- Head of Operations-International Cricket
- Men’s Support staff: Team Operations Manager; Batting & Fielding Coach; Performance Analyst; Lead Strength and Conditioning Coach; Head of Physiotherapy & Sports Science; Performance Psychologist; Nutritionist
- Chairman of Selectors; National Selectors
- Inter-Provincial Head Coaches
- National Women’s Head Coach
- Talent Pathway Manager & Coaches
- Cricket Operations Manager
- CI High Performance Committee

REMUNERATION

- The package will include a competitive salary commensurate with qualifications and experience, and include healthcare, a company car or car allowance, laptop and mobile smart phone.

PROCESS

- It should be noted that the Ireland men’s team have an important tour to Zimbabwe in mid-April and the first World Cup Super League series with Bangladesh in May, and it is anticipated the new coach will be able to commence the role for these series.
- The closing date for applications will be **latest Friday 14th February 2020, 9am local time.**
- A full CV and detailed covering letter should be sent by email to recruitment@cricketireland.ie with the subject title ‘**Assistant Head Coach**’ and will be confidential.
- Interviews will be held in Dublin on **24th and 25th February.**





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