Ireland National Selection Policy
– Senior Men's & Women's Teams

Strictly Private and Confidential
CONTENTS

1. Scope
2. Introduction
   2.1 Purpose
   2.2 Confidentially
3. Structure of National Selection Committee
4. Roles and Responsibilities
   4.1 Chairman/woman
   4.2 Selectors
   4.3 Contracts
   4.4 Captaincy
5. Process of Notification to Players of Selection
6. Selection of Chair and Selectors
   6.1 Recruitment Process
   6.2 Term of Office
   6.3 Criteria
7. Quorum

APPENDICES

Appendix 1: Job Description – Chairperson of National Selectors
Appendix 2: Job Description - National Selector
I. **SCOPE**

This policy applies to all Cricket Ireland (CI) men’s and women’s senior teams and sets out the mandatory ‘minimum’ standards for selection process, communications, and recruitment of the National Selectors (‘the Selectors’).

The policy should be applied in conjunction with the National Selectors’ Handbook.

2. **INTRODUCTION**

2.1 **Purpose**

The purpose of the policy is to enable the Selectors to select Ireland’s men’s and women’s senior teams and to support the vision and strategic objectives of Cricket Ireland.

2.2 **Confidentiality**

The Selectors and any other members of the Selection Committee shall keep confidential all discussions about players, contracts and selection of any teams under the auspices of Cricket Ireland.

3. **STRUCTURE OF THE NATIONAL SELECTION COMMITTEE**

3.1 The Selectors will comprise:

- An independent Chairperson (‘the Chair’)
  - A representative from each provincial union which is playing premier league cricket and has a senior team playing in the Inter-Provincial competition (Leinster, North and North-West). A representative of a provincial union which does not meet these criteria, may be invited to attend at the request of the Chair.

- National Head Coach
  - The International Teams Administration Manager will attend all meetings and record minutes which will be signed off by the Chair at the next meeting, but does not have a vote.
  - The Performance Director may attend meetings, but does not have a vote.

3.2 All Selectors carry one vote each; if necessary the Chair will have a second and casting vote.

3.3 The Chair is accountable to the Board of CI on all matters relating to selection.

4. **ROLES AND RESPONSIBILITIES**

4.1 **The Chair**

The principal responsibilities of the Chair are to:

- Convene meetings via the International Teams Administration Manager, and manage the selection of the Ireland senior teams, Ireland Performance Squad (IPS) and Ireland Emerging Squad (IES).

- Attend meetings of the Senior Team Management Group and CI Cricket Committee as determined from time to time by the Performance Director and Chairman of Cricket.
4.2 Selectors
The principal responsibilities of the Selectors are to:

- Select the senior playing and training squads respectively, for all International matches and competitions. Whilst the Selectors select Ireland squads and replacement players, the National Head Coaches and Ireland Captains will be responsible for the selection of the final XI on match days. If the National Head Coaches and Ireland Captains are unable to reach agreement over the final XI the Chair if available will make the decision. Failing this the National Head Coach will decide.

- Identify an Ireland 'Performance Squad' (IPS) and Ireland 'Emerging Squad' (IES).

- Liaise closely with the Senior Head Coaches, Assistant Coach(es), Performance Director, National Academy Manager and Academy Performance Coach in identifying and selecting young cricketing talent within the IPS and IES squads.

4.3 Contracts
The Selectors are responsible for making recommendations for the award of Ireland Central Contracts.

4.4 Captaincy
The Selectors will recommend a suitable candidate for captaincy of Ireland teams to the Performance Director. Such recommendation must be approved by the CI Chairman and Chief Executive and once approved the Chair will formally invite the nominated player to captain Ireland.

If the recommendation is not approved by the CI Chairman and Chief Executive the Chair will be required to meet with the Performance Director and the Selectors to consider another player for recommendation to the Chairman and Chief Executive.

Once the Captain has been appointed, the Performance Director will liaise with the CI Media Manager to prepare a media release and if appropriate a press conference. The press conference will be led by the Performance Director with where possible the Chair and National Head Coach in attendance.

Although the Ireland men’s and women’s Captains are not National Selectors, both should closely be consulted by their respective national head coaches throughout the process of selecting Ireland squads.

5. PROCESS OF NOTIFICATION TO PLAYERS OF SELECTION

Notification of selection will follow this process:

5.1 For home matches, players should be notified of selection at least two weeks prior to the fixture.
5.2 For away matches, tours or tournaments, players should be announced at least four weeks prior to departure.

5.3 The Selectors should look to select at least one week prior to these deadlines.

5.4 Following selection the squad should be confirmed without delay by the Chair in writing to the International Teams Administration Manager (ITAM) and the Performance Director. This should help the management of communication and relationships with County Cricket Clubs.

5.5 Within 48 hours from selection the respective National Head Coach will contact (face to face) any CI contracted player, or any player who would reasonably expect to have a good chance of selection, that the player has NOT been selected for an upcoming match/tour and the reason for the decision of the selectors. If ‘face to face’ contact is not possible, the National Coach should speak to the player by person-to-person telephone or Skype conversation. If circumstances prevent the National Head Coach from undertaking this, the Chair will inform the player(s) in person or by a telephone call.

5.6 As a last resort should the player prove un-contactable the Head Coach will leave a voice message on the player’s mobile phone.

5.7 The appropriate National Head Coach* will then confirm this by text/phone/email to the ITAM.

5.8 The ITAM will distribute an email within 48 hours to the selected squad copying in all other CI contracted players, and forward to the CI Media Manager for media release, and the CI Web Editor for announcing on the CI website as soon as possible.

*If for any reason the appropriate respective National Head Coach is unavailable to contact those not selected, this action will be carried out by Chair or the Assistant Coach

6. Selection of Chair and Selectors

6.1 Recruitment process

- The positions of Chair and Selectors from Provincial Unions will be advertised on the CI website.
- Application forms will be submitted from which a short-list will be produced by the Performance Director.
- A panel will interview the short-listed candidates and subsequently appoint the Chair and each Selector.

6.2 Term of Office

- The Chair and Selectors will serve a term of two years, and can be re-selected for a further two terms, after which they cannot re-apply.
- Retirements should be rotated thus avoiding all members retiring together.

6.3 Criteria

A Selector from a Provincial Union must fulfil the following criteria in order to apply for such a position:

Mandatory:
- be endorsed by their provincial union
- be available and willing to watch a reasonable amount of domestic Inter-Provincial and club premier league matches (especially in the ‘home’ region)
- be available to attend CI selection meetings
o have a good understanding of Cricket Ireland’s strategic plans and in particular player development programmes
o have good communication skills

**Preferable:**
- played international cricket
- be available and willing to watch Cricket Ireland representative cricket (Senior team/‘A’ team/Inter-Provincial/Under-age)
- attend forums on best practice as advised by Cricket Ireland
- have a coaching background

7. **Quorum**
Three Selectors will form a quorum.
If unable to attend the Chair will nominate a replacement.

*Last updated December 2013*