



**CRICKET
IRELAND**

Ireland National Academy Selection Policy

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I. SCOPE

This policy applies to all Cricket Ireland (CI) National Academy and sets out the mandatory minimum standards for selection process and communications thereof.

2. INTRODUCTION

2.1 Purpose

The purpose of the policy is to enable the Selectors to select Ireland's National Academy and to support the vision and strategic objectives of Cricket Ireland.

2.2 Confidentiality

The Selectors and any other members of the Selection Committee shall keep confidential all discussions about players, contracts and selection of any teams under the auspices of Cricket Ireland.

3. STRUCTURE OF THE NATIONAL ACADEMY SELECTION COMMITTEE

3.1 The Selectors will comprise:

- ④ Performance Director
- ④ National Men's Coach
- ④ National Academy Manager
- ④ National Performance Coach

3.2 All Selectors carry one vote each; if necessary the National Academy Manager shall have a casting vote.

3.3 The National Academy Manager is accountable to the Board of CI on all matters relating to selection.

3.4 Three Selectors will form a quorum.

4. ROLES AND RESPONSIBILITIES

4.1 The National Academy Manager

The principal responsibilities of the National Academy Manager is to:

- ④ Convene meetings and manage the selection of the National Academy within appropriate timelines and National Academy selection criteria.
- ④ Attend meetings of the CI Youth Committee as determined from time to time by the Performance Director and Chairman of Cricket.

4.2 Selectors

The principal responsibilities of the Selectors are to select the National Academy from nominations received and within National Academy selection criteria. Note: a selector will abstain from his duties should a relative be involved in the selection process.

5. PROCESS OF NOTIFICATION TO PLAYERS OF SELECTION

Notification of selection will follow this process:

- 5.1 The National Academy Manager should confirm in writing selected players to the Performance Director.
- 5.2 Within 48 hours from selection the National Academy Manager will contact (face to face) any National Academy member (in conjunction with their parents/guardians if under eighteen years of age) that has NOT been selected for the following contract period and the reason for the decision of the selectors. If 'face to face' contact is not possible, the National Academy Manager should speak to the player (in conjunction with their parents/guardians if under eighteen years of age) by person-to-person telephone or Skype conversation. If circumstances prevent the National Academy Manager from undertaking this, the National Academy Performance Coach will inform the player(s) in person (in conjunction with their parents/guardians if under eighteen years of age) or by a telephone call.
- 5.3 The National Academy Manager will inform players in writing of their selection with an offer of acceptance. Meetings with selected players and parents will take place and contracts delivered. On receipt of signed National Academy contracts, the National Academy Manager will distribute an email to the CI Marketing and Digital Media Manager for Cricket Ireland website release and potential public release, 24 hours after the squad email has been distributed.

March 2014